

In joining **brap** your organisation is taking a fresh and innovative approach to progressing equality.

In renewing your affiliation to **brap**, you are acknowledging the benefits of working with us and the value of the services we offer.

Together we can strengthen our approach to the thinking and the implementation of equality.

There are **FOUR STEPS** to the joining/renewal process...

## STEP 1

Whether you are affiliating for the first time, or renewing your membership, as a **brap** affiliate, **you will be making a commitment to:**

- ▶▶ A re-examination of the approaches you have used to address discrimination;
- ▶▶ A process of continual evaluation, learning and development, which is a necessity of living and working in our diverse and complex environment;
- ▶▶ Seeking year on year improvement in all aspects of equality;
- ▶▶ Having honest and open conversations about your equality successes and challenges;
- ▶▶ Disseminating **brap** information and newsletters;

- ▶▶ Providing **brap** with feedback on the challenges of our equality practice, so that others may learn from our work;
- ▶▶ Informing your staff, partners and stakeholders that you have made the commitment to become a **brap** affiliate.

## STEP 2

**Complete the joining details** – not forgetting to include:

- ▶▶ The information regarding your organisational type (for payment purposes);
- ▶▶ Your signed statement committing or re-committing your organisation to joining **brap**;
- ▶▶ Copies of your organisation's equality policies and action plans or – if you are renewing your affiliation – any altered or revised policies;
- ▶▶ Details of the equality priorities for your organisation over the forthcoming year;
- ▶▶ The names of up to 3 main contacts for affiliation;
- ▶▶ Details of how you wish to pay your subscription.

## STEP 3

### Affiliates will receive:

- ▶▶ An induction pack (for new members only);
- ▶▶ A tailor-made equalities support package;
- ▶▶ A named contact to whom you can address your organisational concerns;
- ▶▶ Opportunities to influence the topics covered in our seminars/briefings;
- ▶▶ Privileged rates on additional services including:
  - » Training and development support;
  - » Seminars and events;
  - » Research and policy services;
  - » Copies of all briefings and research reports;
  - » A session prior to your renewal date to assess the impact of our affiliation service;
  - » Specific mention in **brap**'s annual report.

## STEP 4

**Our CEO will sign your Affiliate Statement** before we send it out to you. Most affiliates display this in a prominent position to remind and inform everyone of the organisation's commitment.

**Thank you for joining brap – your participation matters to us.**

### getting in touch

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